

# iHRMS

## Intelligent Human Resource Management Suite

A Smart HR Suite to effectively orchestrate and automate people workflows, from hire to retire and everything in between.



## THE BUSINESS NEED

Typical Core HR functions such as Recruitment, Onboarding, Time Management, e-separation, etc. get processed in a separate system, and are not integrated with those used for talent management and workforce optimization. This hampers ease of use, diminishes the user experience, and makes data more difficult to analyze for valuable insights.

All of these disparate solutions have been bundled into a one-stop HR Framework built on the Appian platform.

Establishments should be able to rely on their systems to guide them through continuing changes, but legacy on-premises systems are inflexible.

There is a need for a one common system that can provide with:



CUSTOMIZABLE WORKFLOWS



POWERFUL ANALYTICS & REPORTS



EFFECTIVE SLA MANAGEMENT



ROLE BASED ACCESS CONTROL



OMNI-CHANNEL CASE MANAGEMENT



INTEGRATION WITH EXISTING SOFTWARE SYSTEMS



# KEY FEATURES

The Smart Human Resource Management Framework developed by Maantic is built on Appian Low-Code Platform allows companies to effectively orchestrate and automate people workflows, from onboarding to offboarding and everything in between.



# BENEFITS

- Delivers superior employee experiences by helping people to engage continuously and be productive
- Effectively manage a global workforce: Onboarding, re-boarding, and offboarding, Career growth and learning
- Support complex employee relationships cases including grievances and disciplinary actions
- My Team - Enable managers to easily access information about their teams' background, interests, skills, and aspirations, from any device.
- Directory and networking - A highly visual, intuitive way to search for people within your organization



# ABOUT MAANTIC



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Founded in 2009 to deliver leading-edge technology solutions, Maantic Inc provides outstanding service to clients across several industry verticals. We help clients transform their businesses through digital transformation and intelligent automation practices.

We specialize in the field of IT automation, implementing business applications including Digital Process Automation (DPA), Customer Relationship Management (CRM), Robotic Process Automation (RPA), Quality Engineering and Assurance, Artificial Intelligence and Enterprise Cloud Solutions.